

We are about to launch a new Professional Development Hub - specifically aimed at consultants, advisers and sole traders who offer a service and their expertise to other businesses, organisations and professional people.

Why is a Professional Development Hub so effective?

Our Professional Development Hub is a practical and no-nonsense approach to learning that has a direct impact on the real, everyday workplace challenges that people face.

In the complex world of organisations and businesses, the ability to respond, adapt and innovate are key competencies to keep developing. Evidence shows that those who thrive best are not those who work alone – but people who are open to others challenging, motivating and encouraging them. Yet, increasingly people are working in isolation. A Professional Development Hub can, therefore, be a life-line to any consultants with a portfolio of work.

How does the Professional Development Hub work?

A small group of people (ideally around 6) meet to share real and current issues. Meetings are usually every 6 – 8 weeks. Each meeting, you have the chance to talk through a work challenge, issue or opportunity – these are real problems that are holding you back. The group ask questions to explore the issue, challenge your thinking, enable you to design new perspectives and identify options and actions. So, you leave the session with clear, workable solutions.

What sorts of issues do people bring to the group?

People work on a variety of issues, but it is always something that is current and usually pressing - the sort of issue that is taking up a lot of head space, maybe keeping you awake at night and which needs a decision and some clear action. For example –

- How do I manage the pressures of constantly changing goalposts?
- With so many pressing demands, what do I need to prioritise right now?
- How can I handle my relationship with my new client / colleague?
- How can I develop my confidence to market my services more effectively?

What are the key benefits?

Being with the same group in a confidential setting and over a series of meetings helps you develop –

- clearer strategies for managing complexity and a more positive response to challenges and decision making
- renewed motivation, insights, confidence and a commitment to action
- true and meaningful networking with a real sharing of knowledge and experience

How does a group work?

The process used is Action Learning which is about creating a supportive, rich environment in which to explore issues, find solutions, learn and develop both individually and collectively.

What is Mary's role?

I facilitate the group, so I am there to support and guide you through the process. I hold the structure, help the group work together constructively and ensure that you all have a go and develop skills and confidence along the way. On a practical level, I help you agree the agenda, keep to time and I ensure that it doesn't just become a talking or, even worse, a moaning shop. I ensure that, by the end of your session, you have a positive and constructive set of actions to take you forward.

TO TAKE THIS FURTHER

The Hub will meet in a wonderfully private and inspiring setting in Long Ashton.



Contact me on 07711 582606 or mary@marymaybin.com if you want more information.